App. No. 10/711,972

In the Claims:

1-26 (cancelled)

27. (new) A data processing system for recruiting employees comprising:

a) having a company input data based on the needs for a position;

b) having a candidate input data independent of and not based the company's data;

c) checking to see if the candidate meets a minimum criteria;

d) prioritizing the company's data based on the needs of the position;

e) matching the candidate's input data with the company's data where possible;

d) weighing the matches based on the prioritize of the company's data; and

e) calculating a score based on the weights and comparison of the company's data and candidate's data.

28. (new) A system according to claim 27 where said company data consists of a set of goals, responsibilities, personal attributes and winning attributes.

29. (new) A system according to claim 27 where said candidate's data consists of a set of achievements, experience/responsibilities, personal attributes and winning attributes.

30. (new) A system according to claim 27 where said model identification step uses artificial intelligent to review said data.

31. (new) A system according to claim 27 where said model identification step uses fuzzy logic to review said data.

4

App. No. 10/711,972

32. (new) A system according to claim 29 where no more than 3 goals are entered.

33. (new) A system according to claim 29 where no more than 5 responsibilities and professional inputs are entered.

34. (new) A system according to claim 29 where no more than 8 personal attributes are entered.

35. (new) A system according to claim 30 where no more than 5 achievements are entered.

36. (new) A system according to claim 30 where no more than 8 experience/responsibilities are entered.

37. (new) A system according to claim 30 where no more than 8 personal attributes are entered.

38. (new) A system according to claim 27 where said company data consists of a set of goals, responsibilities, personal attributes and winning attributes, and where said candidate's data consists of a set of achievements, experience/responsibilities, personal attributes and winning attributes.

5

App. No. 10/711,972

39. (new) A system according to claim 39 where no more than 3 goals are entered.

40. (new) A system according to claim 39 where no more than 5 responsibilities are entered.

41. (new) A system according to claim 39 where no more than 8 personal qualifications are entered.

42. (new) A system according to claim 39 where no more than 3 achievements are entered.

43. (new) A system according to claim 39 where no more than 8 experience/responsibilities are entered.

44. (new) A system according to claim 39 where no more than 8 personal attributes are entered.

45. (new) A system according to claim 39 where the personal attributes required by a company are compared with the personal attributes profiled by a candidate.

46. (new) A system according to claim 39 where the responsibilities required by a company are compared with experience/responsibilities of a candidate.

6

App. No. 10/711.972

47. (new) A system according to claim 39 where the goals are compared with the

achievements.

48. (new) A system according to claim 27 which is accessed over a network.

49. (new) A system according to claim 28 where no more than 8 winning attributes are

entered.

50. (new) A system according to claim 37 where no more than 8 winning attributes are

entered.

51. (new) A system according to claim 30 where no more than 8 winning attributes are

entered.

52. (new) A system according to claim 48 where the winning attributes required by a

company are compared with the winning attributes described by a candidate.

7